**EME: Annual General Mandate 2020**

On 24 Jun 2020, Electro Mechanical Corporation announced the annual General Mandate 2020 as follows:

Article 1: Approve the business results of 2019:

- Total revenue: VND 72,303,760,239

- Profit before tax: VND 96,974,446

- Profit after tax: VND 36,189,557

Article 2: Distribution of profit after tax of 2019:

- Undistributed profit: VND 36,189,557 transferred to the following year

Article 3: Dividend payment in 2019:

- Dividend payment in 2019: No dividend payment

Article 4: Approving the business plan of 2020:

- Total revenue: VND 95,820,000,000

- Total profit before tax: VND 1,010,000,000

- Expected dividend for 2020: No dividend payment

Article 5: Remuneration for the Board of Directors, Supervisory Board, and salary of the full-time head of Supervisory Board in 2020

- Remuneration for full-time head of the Supervisory Board

Head of the Supervisory Board: VND 20,000,000/ month

- Remuneration for part-time members of the Board of Directors and Supervisory Board

+ Chair of the Board of Directors: VND 4,000,000/ month

+ Member of the Board of Directors: VND 3,000,000/ month

+ Member of the Supervisory Board: VND 2,500,000/ month

Article 6: Dismissal of Mr. Vo Trung Cuong - Member of the Board of Directors; electing 01 additional member of the Board of Directors; the Board of Directors after election includes 05 members

Article 7: Dismissing Mr. Vu Huy Chien - member of the Supervisory Board; appointing 01 member of the Supervisory Board; the Supervisory Board after election includes 03 members

Article 8: Approve the results of election of additional members of the Board of Directors of Electro Mechanical Corporation for tenure of 2016 - 2021, specifically:

Mr. Nguyen Duy Hai - Member of the Board of Directors

Article 9: Approving the results of election of additional members of the Supervisory Board of Electro Mechanical Corporation for the term of 2019 - 2024, specifically:

Ms. Le Thi Viet Hoa - Member of the Supervisory Board

Article 10: Authorizing the Board of Directors to increase the charter capital by plan on share issuance to existing shareholders; authorize the Board of Directors and the Management Board to decide all matters related to the offering of shares to existing shareholders. The additional charter capital is VND 25 billion

Article 11: Extracting VND 01 billion from the undistributed profit to the Welfare Reward Fund to reward the employees

Article 12: The annual General Meeting of Shareholders assigns the Board of Directors to complete the documents and decisions of the Annual General Meeting of Shareholders in 2020 and be responsible for well implementing the contents stated in this annual General Mandate. The annual General Mandate will be officially published on the Company's Website

Article 13: Authorizing the Board of Directors to select an auditing unit for financial statement in 2020

Article 14: The annual General Mandate takes effect from the date of signing, all shareholders of Electro Mechanical Corporation, members of the Board of Directors, members of the Supervisory Board, the Management Board of the Company are responsible for implementing it.